



SC-ST CELL AND NODAL OFFICE ANNA UNIVERSITY, CHENNAI - 25

Circular No. 401/SC/ST Cell/2020

Dated: 29.12.2020

CIRCULAR

Sub: SC/ST Cell – Grievances from the Staff members and Students belonging to the SC/ST Community – Called for – Reg.

The Students and the Staff members belonging to the SC/ST Community of the University Departments and Constituent Colleges of Anna University are hereby informed to submit the Grievances if any to the SC/ST Cell on or before 31.01.2021 in order to place the same in the forthcoming Nodal Meeting of SC/ST Cell.


PROFESSOR AND NODAL OFFICER
SC/ST CELL

To

All Heads of the University Departments - with a request to display the circular in the Notice Board.

Copy to:

The Dean, CEG, ACT, SAP and MIT Campuses

Constituent Colleges of Anna University

All the Unit Officers.

PA to Registrar – for information

PS to Vice-Chancellor

Notice Board – Hostels CEG, ACT, SAP & MIT

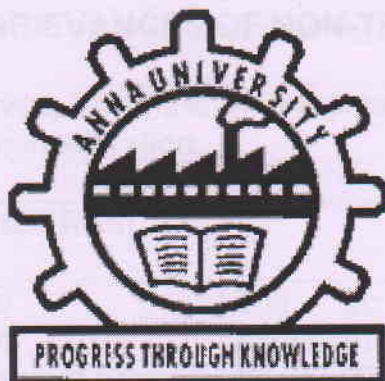
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FOURTH NODAL MEETING OF THE SC/ST CELL

- by Circulation



ANNA UNIVERSITY
CHENNAI – 600 025

ANNA UNIVERSITY :: CHENNAI - 600 025
FOURTH NODAL MEETING OF THE SC/ST CELL

Date:

Venue :

AGENDA

1. TO INFORM THE ACTION TAKEN ON MINUTES OF THE PREVIOUS NODAL MEETING HELD ON 28.02.2019

The Vice-Chancellor and the Registrar, Anna University have agreed to consider the requests placed in the previous meeting as listed in the **Annexure**.

2. TO CONSIDER THE GRIEVANCES OF NON-TEACHING STAFF

The grievances received from the non-teaching staff member on Salary arrears are placed for consideration.

Item No.	Represented from	Grievances
2.1	Thiru M. Sankar Junior Assistant University College of Engg., Ramanathapuram	Thiru M. Sankar joined as Junior Assistant on 01.08.2008 on contract basis (Time scale of pay). He has been relieved from the duties on 30.09.2011. Based on representation to National Commission for Scheduled Castes and Madurai Bench of Madras High Court, The Registrar, Anna University (vide Procs. No.9047/PR33/2015, dated:22.03.2016) has appointed him as Junior Assistant on Contract Basis on consolidated pay of Rs.9,664/- p.m. till the outcome of report of the pending enquiry.

		<p>Court Direction:</p> <p>Petitioner to submit a representation to the competent authorities and in the event of receiving any such representation, the same shall be considered on merits and in accordance with law as expeditiously as possible.</p> <p><u>Now, he requests for regularization of the job for salary and other benefits.</u></p>
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3. TO CONSIDER THE GRIEVANCES OF TEACHING / NON-TEACHING STAFF ON TIME SCALE OF PAY FOR ABSORPTION ORDER AND ANNUAL INCREMENTS AND OTHER BENEFITS - REVISED PAY - 6TH AND 7TH PAY IMPLEMENTATION - CAS PROMOTION FOR TEACHING FACULTY

The grievances received from the following Teaching /Non-Teaching staff members on Time Scale of Pay, Absorption order, Revised Pay, 6th and 7th pay, Annual increments and other benefits is placed for consideration.

Item No.	Represented from	Grievances
3.1	<p>(i) The Tamil Nadu Government SC&ST Employees Welfare Association, Kanyakumari District</p> <p>(ii) University College of Engineering, Tirunelveli, Tuticorin and Nagercoil.</p> <p>(iii) Thiru T.Selvam and V.Murgan, Office Assistants, University College of Engineering Nagercoil.</p>	<p>Appointments of various Non-Teaching members were done during the years 2007, 2008, 2009 and 2010 duly approved by the Syndicate of the erstwhile Anna University of Technology (AUT) Tirunelveli. An annual increment has been sanctioned to them from 2009 to 2012. After the merger of erstwhile AUT's with Anna University, increments and other benefits (EL, VL, ML, Medical Insurance, Maternity Leave for female employees etc.) are not sanctioned.</p>

	<p>(iv) Thiru P.George, Thiru N. Ramar and Thiru K.M. Elavarasan, Laboratory Technician University Engineering College, Ramanathapuram.</p> <p>(v) Thiru M.Rathinasamy, Deputy Manager (Finance), Anna University, Regional Campus, Coimbatore</p>	<p><u>Now, they request for Annual increment, Time-Scale of Pay, Absorption order, Revised Pay 6th and 7th Pay implementation and other benefits.</u></p>
3.2	Dr.A.Pugazhenth, Assistant Professor, Department of Mechanical Engineering, University College of Engineering Dindigul, Anna University	<p>Dr.A.Pugazhenth, was appointed as Assistant Professor Department of Mechanical Engineering AUT, Madurai and he was posted to UCE, Dindigul on 27th December 2010. He didn't receive any annual increment from 2013 onwards and Career Advanced Scheme (CAS) promotion from 2015 to till date.</p> <p><u>Now, he requests for regularization order, annual increments, and CAS Promotion.</u></p>
3.3	Dr.K.Karuppasamy, Asst. Professor, Department of Mechanical Engineering, Anna University Regional Campus, Tirunelveli	<p>Dr.K.Karuppasamy joined, Anna University Regional Campus, Tirunelveli as a Lecturer on 29.10.2009 and he was re-designated as Assistant Professor after 6th Pay Commission. He was absorbed as a faculty member by Anna University, Chennai on 01.08.2012 by syndicate approval, vide procs.no.001/PR26/2017,Dt: 04.05.2017. He also completed Ph.D.Degree (Part-time) Anna University on 06.02.2014 at ACT, Karaikudi.</p> <p><u>Now, he requests for Ph.D. increments, arrears and other benefits. He also requests CAS, revised pay and arrears.</u></p>

4. TO CONSIDER THE GRIEVANCES OF TEACHING STAFF FOR FINAL ORDER ON CHARGE MEMO

The grievances received from the Teaching staff member for Final orders on Charge Memo issued are placed for consideration.

Item No.	Represented from	Grievances
4.1	Dr. V. Pandiyarajan, Associate Professor of Mechanical Engineering, Department of Chemical Engg., Anna University, Chennai-25	<p>The final domestic enquiry against Dr.V.Pandiyarajan, Associate Professor of Mechanical Engineering, was completed on 07.07.2017. Based on the High Court Directions, Anna University has provided the copy of findings of final domestic enquiry on 29.10.2018.</p> <p><u>Now, he requests to issue final orders on the Charge Memo dated:06.06.2014 and to provide annual increments and other benefits.</u></p>

5. TO CONSIDER THE GRIEVANCES OF NON-TEACHING STAFF AND RECTIFY DEVIATIONS IN SENIORITY LIST

The grievances received from the following Non-Teaching staff members to Rectify Deviations in Seniority list are placed for consideration.

Item No.	Represented from	Grievances
5.1	Thiru T. Ravi, Junior Assistant, Anna University, Chennai-25	<p>Thiru T. Ravi joined duty in the post of Junior Assistant on 03.09.2013.</p> <p><u>He has requested to resolve the deviations in the seniority list for the post of Assistant.</u></p>

5.2	Thiru A.Dhandapani, (EEE) Tmt. A. Umarani, (CT, MIT) Thiru V.Selvaraju, (CEG) Thiru.P.Karunanithi, (CWR) Tmt.D.Santhi (Structure) Tmt.S.Gowri, and (A.C.Tech) Mrs. K.Santhi, (COE) Assistants, Anna University, Chennai	Thiru A.Dhandapani along with few others joined in the post of Junior Assistant in Anna University Chennai on 01.07.2010. They belong to SC Community and were promoted as Assistant on 01.08.2014 they were placed continuously from Sl. No.34 to 40 which relegated from Sl.No.9 of seniority list of Assistant for promotion to the post of Superintendent. <u>They have requested to resolve the deviations in the seniority List for the post of Superintendent.</u>
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6. TO CONSIDER THE GRIEVANCES OF NON-TEACHING STAFF IN GETTING PROMOTION

The grievances received from the following Non-Teaching staff members in getting promotion are placed for consideration.

Item No.	Represented from	Grievances
6.1	Thiru K. Sivakumar, Assistant Registrar, ACT Campus, Anna University, Chennai – 25	Thiru K. Sivakumar has completed 36 years of total service, in which 5 years of service as Chief Superintendent and Assistant Registrar. <u>Now, he requests for promotion as Deputy Registrar as per UGC guidelines (Lr.No.F-1-15/2008 (SCT), Dated: 20.09.2013) for relaxing experience for SC/ST Candidate.</u>

6.2	Thiru K. Sivashankar, Technical Assistant, Department of Planning, SAP Campus, Anna University	Thiru K. Sivashankar was working as Technical Assistant, SAP for the past 14 ½ years since 2005. He has completed B.E. Civil Engineering (Part-time) during 2012. He has already sent the grievances to the Registrar, Anna University for any suitable promotion through the Head of Department, SAP on 29.08.2013 & 06.11.2019. <u>Now, he requests for any suitable promotion in Higher Grade.</u>
6.3	Dr.D.Saravanamoorthy, Physical Training Instructor, University College of Engineering, Nagercoil	Dr.D.Saravanamoorthy has completed Ph.D. Programme in Physical Education during February 2015. <u>Now, he requests promotion for the post of Director of Physical Education.</u>

7. TO CONSIDER THE GRIEVANCES OF TEACHING STAFF ATTENDANCE ENTRY, WORK LOAD AND SEPARATE ROOM FACILITY

The grievances received from the Teaching staff member on entry order for work load and separate room facility are placed for consideration.

Item No.	Represented from	Grievances
7.1	Dr. A.S. Maheshwari, Associate Professor, Department of Biotechnology, University College of Engineering, BIT Campus, Anna University, Tiruchirappalli	<u>Dr. A.S. Maheshwari has requested for</u> (i) Entry order followed in staff attendance register. (ii) Work load on par with other Associate Professors. (iii) Separate room facility as that of others.

8. GRIEVANCES OF SC/ST RESEARCH SCHOLAR – TO CONSIDER SC/ST RESEARCH SCHOLARS FOR ACRF FELLOWSHIP

The grievances received from the SC/ST Research Scholars for ACRF Fellowship is placed for consideration.

Item No.	Represented from	Grievances
8.1	Thiru M. Arun Kumar, Ph.D. Research Scholar (Full time) Department of Rubber & Plastics Technology, MIT Campus, Anna University	Thiru M. Arun Kumar doing Full-Time Ph.D. in Anna University states that ACRF fellowship is not sanctioned for SC/ST community for the past 2 to 3 years. National Fellowship for SC/ST (RGNF) is offered only on the basis of NET Exam. But Engineering Students are not eligible to write NET Exam. So, Ph.D. Programme without the fellowship becomes a big struggle. <u>Now, he requests to consider SC/ST Candidates for the award of ACRF Fellowship since no other fellowships are awarded to them.</u>

9. TO CONSIDER THE GRIEVANCES OF NON-TEACHING STAFF FOR MATERNITY LEAVE

The grievances received from the Non-teaching staff member on maternity leave are placed for consideration.

Item No.	Represented from	Grievances
9.1	Mrs.K.Supriya, Junior Assistant, (Time-Scale Pay) Department of Information Technology, University College of Engineering, Nagercoil	Mrs.K.Supriya has completed more than 10 years of service (time scale pay) and she has already availed maternity leave for 180 days for first child during 25.05.2015 to 20.11.2015. She is availing leave on loss of pay for her second child during 24.06.2019 to 19.03.2020.

		Now, She request Maternity leave for looking after her second child from 24.06.2019 to 19.03.2020.
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10. TO CONSIDER AND APPROVE TO FORM A NODAL OFFICE AT ALL REGIONAL CAMPUSES AND UNIVERSITY COLLEGE OF ENGINEERING

Many representations have been received from Regional Campuses and University Colleges of Engineering with regard to Grievances of SC/ST Teaching / Non-Teaching staff members. Further the SC/ST Association of University College of Engineering, Ramanathapuram, have also represents the same. Hence it is proposed to create a Nodal office, at all Regional Campus and University College of Engineering.

11. ANY OTHER ITEM


6/7/20

MEMBER SECRETARY

PROFESSOR AND NODAL OFFICER

SC/ST CELL

MINUTES OF THE PREVIOUS MEETING

ANNEXURE

1. Backlog vacancy position of the Scheduled Caste and Scheduled Tribes in all cadres to be filled in, as a special case.
2. As per the guidelines of UGC letter vide No.F,1-15/2008(SCT), dated 20h Sep 2013 their need to be a SC/ST member is all levels of the various committee of the University including Constituent Colleges.
3. Relaxation in Appointment and Promotion of the SC/ST candidates has to be followed as per the UGC Letter Vide No.F,1-15/2008(SCT), dated 20th Sep 2013 for the positions in the University including Constituent Colleges.
4. Publication of the Annual Report on an open basis about the utilization of the funds allotted by the UGC (if any) for the development of the SC/ST Students and Staff members.
5. As per the G.O. No.92/ADW/12 Dated 11.09.2012 fee payment for SC/ST Students is free. But against this G.O. most of the Colleges are charging fee from SC/ST Students. To stop this a Circular to be issued to all the Affiliated Colleges.
6. The Application fees of Rs.250/- collected for TNEA from the SC/ST Students has to be waived from this Academic year, as being done in the other Universities.
7. Thiru. R. Palanisamy, Research Scholar, Department of Applied Science and Technology has requested to consider him for an exemption from the payment of all compulsory non refundable fees under the G.O (Ms) No.39 together with the Scheme of post matric scholarship. Hence, the collection of fees of Rs.18,000/- from the Research Scholars as against the G.O, has to be waived immediately.
8. The list of the students who have been sanctioned the ACRF amount has to be published, along with their Mark list and priority should be given to the SC/ST students also.
9. Three Deputy Registrars have been selected by direct recruitment, thereby hindering the promotion of the internal candidates. Hence, the vacancy of the Assistant Registrar position has to be filled in by promoting the SC/ST staff members who are working for many years without any promotion in this University as per the UGC relaxation. One among the staff member who was affected. Thiru K. Siva Kumar, Assistant Registrar, O/o. Dean, A.C.Tech. Campus, Anna University who has completed 36 years of total service and 5 years of service as Chief Superintendent has sent several requests to 2nd and 3rd Nodal meeting to Consider for promotion to Deputy Registrar i/c.

10. Necessary staff members are to be posted to the SC/ST cell for the smooth day to day functioning of the Cell, as per the following sanctioned strength.

1) Assistant Registrar	- 1	(at present vacant)
2) Superintendent	- 1	(at present vacant)
3) Assistant	- 1	(available)
4) Typist	- 1	(at present vacant)
5) Office Assistant	- 1	(available)
11. The staff members who have been working on daily wages for more than 10 years are to be considered for regularization.
12. Mrs.M.Srimathi, Assistant of this University has been fighting for the restitution of the relegation in her seniority from the year 2014 and a Committee constituted in this regard, has submitted its report to the Registrar on 26.10.2016. The above matter has not been rectified till date.
13. To consider the request of Thiru C.Kannan, Lab Assistant (Retired), towards the refund of the penal rent collected from him.
14. Thiru R.Shivakumar, Peon Centre for Academic Courses has requested to consider his Case for regularization under Puratchithalaivi Amma Thittam.
15. Thiru M.Annadurai has completed M.SC – Material Science, M.Tech – Ceramic Technology and M.Phil in Physics has applied for the post of Teaching Fellow in the Department of Physics and his application has been declined at the interview due to his second class in al his degrees. He has cited the UGC Regulations 3.4.1 in which 5% relaxation of marks from 55% for SC/ST candidates and requested to consider his application.
16. The Non – Teaching staff members of Anna University, Tirunelveli Region – Tuticorin & Nagercoil working under Time scale of pay has requested to sanction them the 7th Pay Commission benefits.
17. The request of Dr.V.Pandiyarajan, Assistant Professor (Sr.Gr), Dept. of Chemical Engineering has urging immediate and speedy steps in the disciplinary action against him. He also sent several request letters in the 2nd & 3rd Nodal Meeting.
18. Thiru T.Ravi, President & Thiru K.Sivakumar, General Secretary, Anna University SC/ST Welfare Association – have requested to provide a room for Deputy Nodal office at MIT Campus and for a separate office for SC/ST Welfare Association.
19. Ms. Lalitha D Clerical Assistant is working on daily wages selected through Employment office from 29.02.2000 onwards with relevant breaks. She has attended interview on 2013 and she has not been considered for regularization for reasons not known. Now she is requesting to regularize her services.

20. Dr.D.Saravanamoorthy, Physical Training Instructor, University College of Engineering Nagercoil completed Ph.D. Programme in Physical Education at Manonmaniam Sundaranar University on February 2015 has applied for the promotion to Assistant Director of Physical Education through the CAS in our University which was called in the month of June'2017. Till date there is no action in this regard.
21. The non-teaching staff members who have been working on Consolidated salary at University College of Engineering, Nagercoil (Tirunelveli Region) received Consolidated Salary from October 2010 as per the orders issued by the First Vice-Chancellor of Anna University of Technology, Tirunelveli. They have been sanctioned increment during 2012. After 2012, the staff members have not been sanctioned increment for the past six years. The non-teaching staff members sent the request for increment (revised pay) from 2013 and also requested for regularization as per University norms.
22. The non-teaching staff members, Office Assistant (permanent) Grade D, who are working in the University College of Engineering, Villupuram and Tindivanam joined in 31.10.2008 have not got promotion and increment so far. Hence, the staff members requested for promotion from office assistant to record clerk and increment for selection grade as per University norms.
23. Dr.N.Velu, Lab Technician, Department of Mechanical Engineering, Anna University, Chennai working as a Laboratory Technical in Refrigeration & Air-conditioning Division, Department of Mechanical Engineering since 1999. He is working in this post for more than 20 years. As per the Anna University Special Service Statutes, a person is eligible for promotion to the next cadre on completion of 10 years of service. Based on the Anna University Statutes he has requested promotion to a suitable higher category.

Reply has been sent to Dr.N.Velu, Lab Technician by the Registrar, Anna University, Chennai vide Lr.No.351/PR52/2019, dated: 25.07.2019

24. The staff members of Anna University, who have been working on daily wages for more than 15 years and aged above 35 years have requested to be considered for time scale of pay. The above staff members made several request to the University to consider the above.
25. Thiru M. Rathinasamy, Deputy Manager (Finance), Anna University Regional Campus, Coimbatore has requested (i) to issue absorption order ii) to sanction Annual increment dues, iii) to sanction two advance increments for selection grade scale of pay towards completion of 10 years service as Assistant Registrar and to change designation as Deputy Registrar iv) permit him to surrender leave salary and iv) to implement of 7th pay commission.