

PROGRAMME

Awareness programmers against Sexual Harassment conducted during the year 2023-2024

1. Induction Programme 2023-24

The Prevention of Sexual Harassment (PoSH) Cell was introduced by the Director, of PoSH Cell to the fresher for the year 2023-24.

- a) Induction programme at CEG Campus in Vivekananda Auditorium on 02.09.2023 (Saturday) from 2.15 p.m. to 3.15 p.m. Around 200 students participated and came to know about the PoSH Cell at Anna University.
- b) The induction programme at AC Tech Campus in the New Auditorium is on 04/09/2023 (Monday) from 3.00 p.m. to 4.30 p.m. Around 100 students participated and came to know about the PoSH cell at Anna University.

2. International day for the Elimination of violence (Nov'25th)

The Prevention of Sexual Harassment (PoSH) Cell in association with the Center for Empowerment of Women (CEW) and National Service Scheme (NSS) unit XI conducted various competitions and Walkathon on the occasion of the International Day for the Elimination of Violence (Nov'25th)

a) Competitions:

Competitions for slogans, poems, essays, paintings, and debates were organized in both English and Tamil languages.

In the competition, students (UG/PG/Ph.D.), non-teaching staff, and faculty members participated in slogan, poem, and essay categories. Additionally, undergraduate, postgraduate, and Ph.D. students took part in the painting and debate events. The winners were awarded prizes at the "Fempower" one-day workshop on March 28, 2024.

b) Walkathon :

The PoSH Cell, in association with CEW and NSS Unit-XI, conducted a Walkathon at CEG campus of Anna University on November 24, 2023, to mark the International Day for the Elimination of Violence (November 25th). The **Registrar** of Anna University flagged off the walkathon from the Registrar's office, and it concluded at the Dean's Office in CEG Campus.

The **Dean** of the CEG Campus awarded medals to all 100 participants of the walkathon, who raised their voices against violence and signed the signature campaign.

3. "Fempower" a one day Workshop.

The Prevention of Sexual Harassment Cell (PoSH) and the Centre for Empowerment of Women (CEW) jointly conducted a one-day workshop for women "**Fempower**" on March 28,

2024 (Thursday) from 9:30 a.m. to 5:30 p.m.

The workshop's Chief Guest was **Er. R.Anuradha M.E, PMP.**

Welcome Address was given by **Dr. G.R. Rajarajeswari**, Director i/c, CEW, Anna University, Ch-25.

Presidential Address was given by **Dr. K. Premalatha**, Director, PoSH Cell, Anna University, Ch-25.

Inaugural Address was given by the Chief Guest, **Er. R. Anuradha M.E, PMP.** and the prizes were distributed to the winners of the competitions.

Vote of Thanks was given by **Dr. G. Anitha**, Deputy Director, CEW, and MIT PoSH Coordinator Anna University, Ch-25.

The target audience comprises female employees, both teaching and non-teaching, of University Departments, Centers, administrative units, and Affiliated Engineering colleges in the Chennai region. There were 100 participants from the affiliated colleges (Chennai Region) and University departments and centers of Anna University.

In this workshop, there were four sessions addressed by four eminent speakers, they are:

- a) The first session was addressed by **Ms. Jothi Kolathur**, Consultant Psychologist, who gave a lecture on the topic "Mental Health and Mindfulness". From 10.45 a.m. to 12.00 noon.
- b) The second session was addressed by **Er.K.Vipinendran**, Associate Professor, at Anna University, who gave a lecture on the topic "Emotional Intelligence: The Need of the Hour". From 12.00 noon to 1.30 p.m.
- c) The third session was addressed by **Dr.Dharini Krishnan**, a consultant dietician, who gave a lecture on the topic "Eat your way to a healthy life". From 2.35 p.m. to 3.45 p.m.
- d) The fourth session was addressed by **Mrs. RamaHaran**, External ICC member, PoSH Cell, Anna University gave a lecture on the topic "Ending gender-based violence". From 3.35 p.m. to 5.00 p.m.

The participant certificates were distributed to all the participants at the end of the day.

Awareness programmers against Sexual Harassment conducted during the year 2022-2023

1. Induction programme in Vivekananda Auditorium, Anna University on 17.11.2022

Introduction of PoSH Cell to the fresher's by the Director of PoSH Cell Dr.K.Premalatha.

2. One day awareness programme in University College of Engineering- Tindivanam on 19.10.2022

Legal Awareness on Crime against Women in Work place by Mrs.Selva Priya M.A., B.L. Advocate, Former Special Public Prosecutor, Mahila Court, Cuddalore Dt. Was the chief Guest.

Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran PoSH External ICC Member, Anna University Chennai-25

1. One day awareness programme in University Regional Campus – Madurai on 05.12.2022

Legal Awareness on Crime against Women in Work place by Mrs.K.Kanimozhy M.L. Advocate, Madras High Court, Was the chief Guest.

Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran PoSH External ICC Member, Anna University Chennai-25

2. One day awareness programme in Anna University Regional Campus- Coimbatore on 21.12.2022

Redressal Mechanism Under PoSH Act by Mrs.R.Gokila M.A, M.L. Legal adviser Bharathiar University was the chief Guest

Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran PoSH External ICC Member, Anna University Chennai-25.

3. One day PoSH awareness programme in Anna University Regional Campus- Tirunelveli on 03.02.2023

Redressal Mechanism Under PoSH Act by B.R.Mehala BA,BL.Ex Public Prosecutor, Mahila Court, Tirunelveli was the chief Guest

Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran PoSH External ICC Member, Anna University Chennai-25.

4. One day PoSH awareness programme in University College of Engineering- Tiruchirappalli on 10.02.2023

Redressal Mechanism under PoSH Act by Ms.M.Mahalakshmi B.A., B.L II Additional Subordinate Judge, Tiruchirappalli was the chief Guest Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran PoSH External ICC Member, Anna University Chennai-25.

5. One day PoSH awareness programme in Meenakshi Sundarajan Engineering College Kodambakkam on 11.03.2023:

The Chief Guest was The Secretary of Meenakshi Sundararajan Engineering College, Dr.K.S.Babai

Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran PoSH External ICC Member, Anna University Chennai-25.

6. One day PoSH awareness programme in Vivekananda Auditorium, Anna University on 14.03.2023:

All women Staff (both teaching and non-teaching) of CEG/ACT/SAP **Dr.L.Suganthi**, Dean CEG Campus, was the Chief Guest

Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran PoSH External ICC Member, Anna University Chennai-25.

7. One day PoSH awareness programme in Tag Auditorium, Anna University on 21.03.2023

All men staff (both teaching and non-teaching) of CEG/ACT/ASP Campus

Dr.Dr.R.Velraj, Vice Chancellor, Chief Guest

Presentation on PoSH awareness for the teaching faculty members, interactive session on case study and discussion were made by Mrs.Rama Haran

8. International Women's Day Celebration 2023

Celebrated **"International Women's Day Programme"** in coordination with Centre for Women Empowerment (CWE) & Women Entrepreneurs Welfare Association (WEWA).

DATE: **8th March, 2023 (Wednesday)**

Venue: **Vivekananda Auditorium**, Anna University, Chennai

Awareness programmers against Sexual Harassment conducted during the year 2021-2022

1. Webinar:

Webinar on **"Bridging Gender Gap"** by Prof.R.Murali, Socrates studio, Maduri on 05.01.2022

2. Online Competition

Online competition was conducted on **Media News on Sexual Harassment – Observe, explain and provide solution for sexual harassment**. Date: 23.02.2022 till 25.02.2022.

3. International women's day celebration 2022

Celebrated by Center for Empowerment of Women in co-ordination with Prevention of Sexual Harassment Cell and Center for Entrepreneurship Development with the staffs and students of CEG Campus, Anna University, Chennai-600025.on 07.03.2022

Awareness programmers against Sexual Harassment conducted during the year 2020-2021

1. Poster Designing Competition

Poster Designing Competition on **“Standing Together to Advance Campus Safety – Sexual Assault Prevention and Response”** DATE: November 2020

2. Webinars

1. Webinar on **“Prevention of Sexual Harassment – An Overview”** by Dr.V.Karthikeyan, Chief Psychiatric Consultant, Villivakkam, Chennai. DATE: 11th January, 2021 (Monday) - 3.45 PM.

2. Webinar on **“Women Healthcare”**- Presented by Mrs.V.Gomathi, FEMI Elegant Company. DATE: 11th January, 2021 (Monday) - 4.30 PM

3. Webinar on **“Indian Legal System for Women”** Presented by Dr.S.Ganapathy Venkatasubramanian, Former Professor, Environmental Law and Management, Anna University. DATE: 8th March, 2021 (Monday) - 10.00 AM to 11:00 AM

4. Webinar on **“Women Health Awareness”** Presented by Mrs.V.Gomathi, FEMicare. DATE: 9th March, 2021 (Tuesday) - 3.00 PM to 4:00 PM

Awareness programmers against Sexual Harassment conducted during the year 2019-2020

1. International Women's Day

International Women's Day was celebrated by Center for Empowerment of Women in coordination with Prevention of Sexual Harassment Cell and the Centre for Entrepreneurship Development with the staffs and students of CEG Campus, Anna University. DATE: 6th March, 2020 (Friday) - 3.00 PM to 6:00 PM

Awareness programmers against Sexual Harassment conducted

during the year 2018-2019

1. White ribbon Campaign and Signature campaign

Teaching & Non-Teaching Staff (Men) and UG, PG Students, Research Scholars (boys) of CEG Anna University in view of "International Day for the Elimination of Violence against Women". DATE: 26th - 30th November, 2018.

2. Walkathon

Walkathon for all the staff and students of Madras Institute of Technology (MIT), Anna University Campus. DATE: 1st March, 2019(Friday) - 3.00 PM

3. Awareness programme on "Prevention of Sexual Harassment" in various Regional Campuses for all the Faculty and Research Scholars

Programme was conducted in Tindivanam Regional Campus on 13th October, 2018 (Saturday) - 11.30 AM. The participants are from following Campuses

- i) University College of Engineering, Tindivanam
- ii) University College of Engineering, Villupuram
- iii) University College of Engineering, Panruti
- iv) University College of Engineering, Arani
- v) University College of Engineering, Kanchipuram

4. Programme was conducted in Bharathidasan Institute of Technology BIT Campus, Tiruchirappalli on 1st December, 2018 (Saturday) -2.30 PM. The participants are from following Campuses

- i) College of Engineering BIT Campus, Tiruchirappalli
- ii) University College of Engineering, Ariyalur
- iii) Engineering, Pattukkottai
- iv) University College of Engineering, Thirukkuvalai

5. Programme was conducted in Madurai Regional Campus on 22nd February, 2019 (Friday) -3.00 PM The participants are from following Campuses.

- i) University College of Engineering, Madurai
- ii) University College of Engineering, Dindigul
- iii) University College of Engineering, Ramanathapuram

6. Programme was conducted in Tirunelveli Regional Campus on 23rd February, 2019 (Saturday) - 11.00 AM the participants are from following

Campuses.

- i) University College of Engineering, Tirunelveli
- ii) University College of Engineering, Thoothukudi
- iii) University College of Engineering, Nagercoil

7. International Women's Day celebration

Center for Empowerment of Women in coordination with Prevention of Sexual Harassment Cell with the staffs and students of CEG Campus, Anna University.

DATE: 12th March, 2019 (Tuesday) - 3.00 PM

Awareness programmes against Sexual Harassment conducted during the year 2017-2018

1. An Awareness Talk

An Awareness Talk on **“Gender Sensitization”** by Dr. I. S. Parveen Sultana, Professor & Tamil Orator, JBAS College for Women, Chennai, for First year UG students of CEG, AC Tech & SAP Campus of Anna University. DATE: 14th September, 2017) (Thursday)

2. Awareness Programme on Gender Sensitization

An Awareness Talk on **“Gender Sensitization”** by Ms. Shyamala Ramesh Babu, Founder - Chisel & Evolve for First year UG students of CEG Campus of Anna University. DATE: 15th September, 2017 (Friday)

3. An Awareness Talk on “Legal Rights of Women”

By Dr.R.V.Revathi, Professor & Head, Department of Constitutional Rights, The TN. Dr.Ambedkar Law University, Chennai, For Students and Faculty of Anna University on 18th September, 2017 (Monday)

4. “Slogan Contest & Walkathon”

“Slogan Contest & Walkathon” for the Staff (Both Teaching and non- Teaching) of Anna University was conducted. On 5th March, 2018 (Monday)

5. International Women's Day Celebration

Celebrated **“International Women's Day Programme”** in coordination with Centre for Entrepreneurship Development (CED) & Centre for Women Empowerment (CWE). DATE: 8th March, 2018 (Thursday)

6. Video present

An Awareness video was presented on “**Empowering Women in the Society**”. This has been projected during **Techofes 2018** for raising awareness of gender equality concerns.

PREVENTION OF SEXUAL HARASSMENT CELL – ORGANOGRAM

