

# PROGRAMME

## **Awareness Programmes against Sexual Harassment Conducted During The Year 2025**

### **1. Induction Programme for the year 2025**

The Prevention of sexual harassment (PoSH) Cell was introduced by the Director, of PoSH Cell to the fresher for the year 2025.

- a) Induction programme at CEG campus in Vivekananda Auditorium on 27.08.2024 around 620 students participated and came to know about the PoSH Cell at Anna University.
- b) The induction programme at AC Tech Caampus in the New Auditorium during 28.08.2024 Around 300 students participated and came to know about PoSH Cell at Anna University.

### **2. Awareness Workshop on 28<sup>th</sup> August 2024.**

The Prevention of Sexual harassment – An Awareness Workshop on the title “Creating Safe workplace” for the 1<sup>st</sup> Year PG students, 3<sup>rd</sup> semester of UG students and faculty members of the Department Electronic and Communication Engineering on 28<sup>th</sup> August 2024 at CEG Campus, Anna University.

### **3. International Day for the Elimination of Violence (Nov 25<sup>th</sup>):**

The Prevention of Sexual Harassment Cell (PoSH) Cell in association with Centre for Empowerment of Women (CEW) and National Service Scheme (NSS) unit XI conducted various competitions and Walkathon on Nov 25<sup>th</sup> 2024 in commemoration of International Day for the Elimination of Violence. The Teaching, Non-Teaching staff and students of CEG Campus, SAP Campus and AC Tech Campus participated in this Walkathon.

**Dr. S. USA, member Convener committee** and **Dr.J.Prakash, Registrar, Anna University** flagged off this Walkathon from the Registrar's

Office and it concluded at the Dean, CEG'S Office. **Dr.K.S. Easwarakumar, Dean, CEG Campus** awarded medals to all 450 participants of the Walkathon, who raised their voices against violence and signed the Signature Campaign. Certificates were given to all the participants.

A similar Walkathon was held at MIT Campus on Nov 25<sup>th</sup> 2024. The Dean, MIT Campus flagged off the Walkathon. 200 faculty, staff and students took part in the Walkathon. Medals and Certificates were given to all the participants.

#### **4. Awareness session on Prevention of Sexual Harassment of Women (PoSH):**

**Dr.K.Premalatha, Director,** Prevention of Sexual Harassment Cell (PoSH) addressed the third year students of CEG Campus on 07.01.2025 at Vivekanada auditorium and introduced the PoSH Cell and its activities to the students. The students were made aware of the existence of the PoSH Cell, location of its Office, the Website and helpline number etc, by the Director.

Mrs.Rama Haran, Internal Committee, PoSH Cell – External Member handled the awareness session from 5.00 pm to 6.00 pm and enlightened the third year students on Prevention of Sexual Harassment of Women in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal )Act, 2013 and UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in Higher Educational Institution) Regulation 2015.

#### **5. PoSH AWARENESS PROGRAMME**

This awareness programme was organized jointly by the Prevention Of Sexual Harassment Cell (PoSH) And Centre For Empowerment Of Women (CEW) **on the topic: PoSH ACT, Helplines And Services provided by the One Stop Centre**, on 22-07-2025 for the Faculty, Non-Teaching staff and Students of Anna University from 2.00 pm to 6.00 pm.

Dr.G.R.Rajarajeswari, Director, Centre for Empowerment of Women welcomed the gathering. Dr.K.Premalatha, Director, PoSH Cell spoke about the programme. Dr.A.Suresh Babu, Director, IQAC and Executive Warden, CEG Hostels introduced the Speaker of the sessions – Ms.Poonkodi Prakash.

Mrs.Poonkodi Prakash, Centre administrator, One Stop Centre, District Social Welfare Office, Chennai addressed the Faculty, Non-Teaching Staff and Students. The first session was from 2.00 pm to 3.30 pm for the Faculty and Non-Teaching Staff. Around 700 Faculty and Non-Teaching staff participated in this awareness session held in Vivekanada auditorium.

Mrs.Poonkodi Prakash spoke about the precautions to be taken by the girl students against sexual harassment and the boys as well. She also enlightened the students on the PoSH Act and the Helplines for girl students available and the services such as Psycho social Counselling, Medical support, Police support, Legal support and short term shelter facilities offered by the government for the affected girl students.

The second session for the students was held from 4.00 pm to 6.00 pm. Around 300 students participated in this awareness session.

Dr.P.Hariharan, Dean, CEG Campus gave the valedictory address and thanked the PoSH Cell, CEW and CEG Hostels for taking the initiative in organizing this awareness programme.