

## Anna University, Chennai-600025.

## **University Departments**

## **Gender and Social Non-Discrimination Policy**

Anna University is committed to tackling and completely eliminating social exclusion, particularly gender discrimination. Anna University is sparing no effort in promoting social equity in accordance with Universal Human Rights. The principles of equality and non-discrimination are embedded in the ethos of Anna University. It ensures human rights are exercised by every member, without discrimination based on gender, religion, race, caste, language, ethnicity, sexual orientation, disability, age, and economic and social situation.

Anna University promotes equal participation in leadership and economic opportunities for women. Women academicians and administrators head various Departments/ Centres of the University on par with men. It is committed towards eliminating and preventing all forms of violence against women and girls. It has a safe and secure work environment free from discrimination, in line with its zero-tolerance policy against sexual harassment.

Anna University protects those reporting discrimination from educational or employment disadvantage. Anna University follows the Maternity and Paternity policies of the State Government to support women's continued participation in education and employment.

Vice-Chancellor

VICE-CHANCELLOR ANNA UNIVERSITY CHENNAI - 600 025