



Anna University, Chennai-600025.

University Departments

Gender Empowerment and Social Equity Policy

Anna University is committed to providing wide and broader opportunities in education, research and innovation for applicants from groups that are disadvantaged and/or currently under-represented so as to improve their quality of life and build capacity and empower them. National and State Government Policies in this regard are strictly adhered at Anna University with respect to Students Admission and also in Faculty/ Staff Selection.

Anna University recognizes that men and women often have different needs and priorities, face different constraints, have different aspirations, and contribute to development in different ways. The University strives to ensure that its entire staff understands the different roles, responsibilities and experiences of women and men in relation to the issues being addressed. It promotes and support a diverse workforce at all levels of teaching, non- teaching and administration.

Anna University has taken proactive steps to create, support systems to reduce the gender gap in academic and administrative domains by establishing Centre for Empowerment of Women, Day Care Centres, Prevention of Sexual Harassment Cell, Equal Opportunity Cell, Grievance Cell, Counseling facilities and Students Clubs with equal representation of boys and girls to provide mentoring, scholarships and targeted support.

R. V. L. [Signature]

Vice-Chancellor

