



# Anna University, Chennai-600025.

## University Departments

### Gender and Social Non Discrimination Policy

Anna University is committed to tackle and completely eliminate social exclusion and particularly gender discrimination. Anna University is sparing no efforts in promoting social equity in accordance with Universal Human Rights. The principles of equality and non-discrimination are embedded in the ethos of Anna University. It ensures human rights are exercised by every member, without discrimination on the basis of gender, religion, race, caste, language, ethnicity, sexual orientation, disability, age, economic and social situation.

Anna University promote equal participation in leadership and economic opportunities for women. Women academicians and administrators head various Departments/ Centres of the University on par with men. It is committed to eliminating and preventing all forms of violence against women and girls. It has a safe and secure work environment that is free from any discrimination in line with its policy of zero tolerance to sexual harassment.

Anna University protects those reporting discrimination from educational or employment disadvantage. Anna University follows the Maternity and Paternity policies of the State Government to support women's continued participation in education and employment.

*R. V. Lingam*  
1/2/22

Vice-Chancellor

