

Anna University, Chennai – 600 025
Call for Applications for the Position of Professor of Practice and
Associate Professor of Practice

Ref. No.002/RC/UD-POP&ASSPOP/PR10&20/2025


Date:23.06.2025

Anna University invites applications for the position of **Professor of Practice and Associate Professor of Practice** from **eminent professionals** with extensive experience in industry, research organizations, public sector units, government departments, or other relevant fields. The engagement of Professors of Practice and Associate Professors of Practice has been proposed to strengthen industry-academia collaboration and to bring practical perspectives into the academic environment.

Eligibility Criteria:

Position	Eligibility	Conglomerate* - Persons from the fields
Professor of Practice	Ph.D. with relevant 10 year of experience in large conglomerate* Or M.E. / M.Tech. with relevant working experience of 15 year in large conglomerate* Or B.E. / B.Tech. with relevant working experience of seventeen (17) year of experience in large conglomerate* Or Ph.D. / M.E. / M.Tech. / B.E. / B.Tech. with minimum five (5) patents and 5 years of experience in the start-up. Ph.D. is desirable for guiding researchers at Ph.D. level but not mandatory for teaching	1.Research Organizations of State / Central government Institutions / Universities 2.Central and State Public Sector Undertakings (PSUs) 3.National and International Industry associations like FICCI, CII, etc. 4.Reputed Industries & NGO's 5.International Organizations like UNO, World Bank etc. 6.Civil servants (IAS / IPS / Officials from Central and Provincial Services), and Professionals and 7.Officials from professional Councils 8.NRIs working with reputed overseas academic, research and industrial Organizations or having a demonstrated interest in Indian issues. 9.Armed Forces personnel 10.Person of eminence in the chosen domain not covered.
Associate Professor of Practice	Ph.D. with relevant 5 year of experience in large conglomerate* Or M.E. / M.Tech. with relevant working experience of 10 year in large conglomerate* Or B.E. / B.Tech. with relevant working experience of Twelve (12) year of experience in large conglomerate* Or Ph.D. / M.E. / M.Tech. / B.E. / B.Tech. with minimum five (5) patents and three (3) year of experience in the start-up. Ph.D. is desirable for guiding researchers at Ph.D. level but not mandatory for teaching	

The positions of Professor of Practice and Associate Professor of Practice are not open to individuals from the teaching profession, whether serving or retired.



Desirable Attributes:

- Recognized contributions to their profession or field of practice.
- Involvement in innovations, patents, policy-making, publications, industry-led R&D, consultancy, etc.
- Ability to guide research, mentor students, and initiate interdisciplinary collaborations.

Nature of Appointment:

- A committee constituted by the higher authorities of the University shall recommend to the Vice-Chancellor, for consideration and appointment, suitable candidates for the positions of Professor of Practice and Associate Professor of Practice after evaluating their profiles. The committee members may also interact with the candidates online to gain a better understanding of their technical work in the relevant field.
- The initial engagement shall be for a maximum of two semesters. Any extension will be based on the committee's recommendation, which will consider: (i) the ongoing requirements of the Department, and (ii) the suitability of the Professor, based on student feedback obtained by the Head of the Department. Student feedback shall be collected at the end of each semester and recorded for administrative purposes.
- The maximum duration of service of Professor of Practice and Associate Professor of Practice at a given institution/Department should not exceed three years and is extendable by one year in exceptional cases and the total service should not exceed four years under any circumstances.
- This is a **non-regular, non-tenured** position with no claim for permanency.
- The Professor/Associate Professor of Practice shall provide guidance and support to the Head of the Department in their area of expertise, in addition to teaching courses, thereby enhancing the academic, research and developmental activities of the Department.
- Suitable compensation shall be fixed, not exceeding ₹2.0 lakh per month for the Professor of Practice and ₹1.5 lakh per month for the Associate Professor of Practice.

Roles and Responsibilities:

- Handle subjects at the **Undergraduate (UG)** level, particularly focusing on practical, industry-oriented content and experiential learning.
- Deliver lectures and mentor students on current industry practices.
- Develop and revise curriculum to include real-world applications and technologies.
- Facilitate internships, industry visits, and industrial projects.
- Participate in research, consultancy, and entrepreneurship development activities.
- Build collaborations with industry, government, and other external agencies.

Termination Clause (Performance-based):

In alignment with the expectations of quality academic engagement, the performance of the **Professor of Practice** and **Associate Professor of Practice** will be subject to periodic review by the committee mentioned in the nature of appointment. If the assigned responsibilities are not fulfilled satisfactorily — including but not limited to:

- Poor feedback from students,
- Lack of engagement in academic or mentoring activities,
- Failure to meet agreed deliverables or conduct standards,

then the **contractual assignment may be terminated with immediate effect** by the University, without any liability or obligation beyond the notice of termination.

How to Apply:

Interested and eligible personnel may submit their duly filled-in **application in the prescribed format** along with the following enclosures:

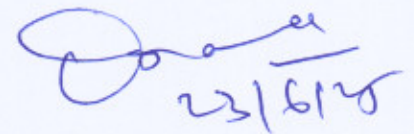
- Detailed Curriculum Vitae
- Self-attested copies of experience certificates, salary details, IT returns and achievements
- Supporting documents for recognitions, awards, patents, etc.
- **Statement of Purpose** (Max. 1000 words) indicating proposed contribution to Anna University

Applications should be submitted by **[02/7/25]**, both in hard copy and by email to:

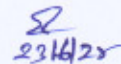
The Registrar

Anna University, Chennai – 600 025

Email: registrar@annauniv.edu



REGISTRAR



Anna University

Application Format: Professor of Practice and Associate Professor of Practice

1. Personal Details:

- Full Name:
- Date of Birth:
- Gender:
- Nationality:
- Aadhaar Number
- Mobile Number:
- Email:
- Correspondence Address:
- Qualification (start from the recent qualification)

S.No.	Degree with Branch	Name and address of the Institution	University / Board	College / Institute / School	Month & Year of Passing	% of Marks

2. Professional Experience:

Organization(*)	Position Held	Duration	Nature of Work	Level (e.g. Senior Management, Head, etc.)	Salary details

(*) - Proof of Employment:

- Service certificate or experience letter indicating role and duration.
- Company's size and turnover during tenure (e.g., annual report or employer declaration).

3. (i) Department to which the Application is made:

(ii) Area of Expertise / Domain of Practice:

4. Contributions / Achievements (Attach extra sheets if needed):

- Projects, Products, Innovations (if any):
- Patents Granted/Published (if any):
- Publications (if any):
- Awards and Recognitions:
- Industrial Collaborations / Policy Roles:

5. List of Courses Interested in Handling:

S.No.	Subject Title(s)	Domain/Area

6. Statement of Purpose (*Attach separately – max 1000 words*)

(Describe your vision for your role as Professor of Practice/Associate Professor of Practice in Anna University and the expected impact. Include your approach to teaching UG/PG students, and how your industry expertise will help bridge theory with practice.)

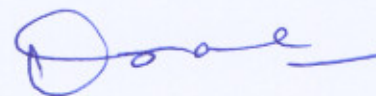
7. Declaration:

I hereby declare that the information provided above is true and complete to the best of my knowledge. I understand that this is a temporary, contractual appointment and I shall abide by all terms and conditions laid down by Anna University and AICTE.

Date:

Place:

Signature:



REGISTRAR

23/6/23